

GOVERNANCE**SUPERINTENDENT COMPETENCIES**

Competencies	Sub Competencies
<p><u>Resources:</u> The Superintendent identifies, organizes, plans, and allocates resources for the Board.</p>	<p>Recognizes the Board and its members as major resources to both educational programs and community.</p> <p>Commits significant program and staff attention and effort to support the Board's governance role.</p> <p>Partners with the Board in leveraging resources to enhance program development.</p>
<p><u>Interpersonal:</u> The Superintendent works with the Board and other community agencies.</p>	<p>Collaborates with the Board in a dynamic governance/administration partnership.</p> <p>Cultivates strong positive relationships with and between Board and self.</p> <p>Treats all Board members with respect, dignity, and appropriate attention.</p> <p>Forges strong working partnerships with key individuals, groups, institutions, and systems - outside the immediate educational community.</p>
<p><u>Information:</u> The Superintendent acquires and uses information.</p>	<p>Develops professional knowledge and skills in understanding and working with the Board.</p> <p>Provides policy guidance and oversight information in form, format, and timing needed by the Board.</p>

	Contributes professional insights, recommendations, and opinions to Board discussions and decision making.
<u>Systems:</u> The Superintendent understands complex relationships.	Interprets federal and state policies and procedures into local policy relevant topics for the Board. Advises the Board on complexities of educational programs, structures, and systems arrangements. Consults with the Board on program and community educational initiatives to improve effectiveness.
<u>Techniques:</u> The Superintendent works with a variety of techniques.	Enhances own professional capacity in working with Board. Integrates state of the art educational technologies into local programs.

REGULATION REVIEWED: October 24, 2013

REGULATION REVIEWED: November 10, 2010

REGULATION REVISED: November 28, 1994

REGULATION ADOPTED: October 11, 1993

OHIO COUNTY BOARD OF EDUCATION